



## News Release – For Immediate Release June 15, 2010

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### County Announces Organizational Changes to Help Manage Sustainable Growth

Today, the County of Grande Prairie announced a series of changes across the organization that will assist in its approach to planning and managing sustainable growth and communities.

“These changes are designed to ensure that every part of our organization is appropriately aligned and has sufficient resources to deliver high quality programs and services,” said County of Grande Prairie CAO Bill Rogan.

“Over the past few years, our region has faced unprecedented growth and we’ve had to react to the challenges and opportunities this kind of rapid growth presents. Now is the time to be proactive as we look to the future.”

The County’s organizational alignment review commenced last spring, under the leadership of Edmonton-based consultant Beacon of Change. The changes to be implemented fall under a number of areas including communications, facilities, human resource initiatives, programs and services, partnerships, and corporate organizational realignment.

Rogan said that there will be no layoffs as a result of the organizational realignment, but that the initiative will build the capacity and flexibility to achieve the County’s long-term goals.

“Our employees have played a key role in the many successes of our organization and helping us move forward,” said Rogan. “This initiative will build on those successes and help us become a municipal leader in managing growth and providing municipal services.”

Some of the recommendations for change are already in progress, while others will be implemented over the upcoming months. The County’s goal is to implement the majority of the recommendations by January 2011.

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